



13 Central Way Suite D Kirkland, WA 98033
206.365.4440 | www.avaraconstruction.com

We are looking for an exceptional Experienced Commercial Superintendent

We are a Kirkland-based General Contractor. We are doers, innovators and entrepreneurs and we build places where our clients can get to work, get to living and get stuff done. We specialize in Commercial Improvement construction.

We are a fast-paced, tight-knit group, with a distinct focus on growth and creating opportunities for our teams. Our work is primarily in the Seattle and Bellevue/Kirkland markets and much of this position's functions will occur outside of the office.

We have proprietary bidding/estimating and production models which far exceed the organization level and responsiveness of our competitors. Our production efficiency allows us to consistently outbid our competitors, and complete projects much quicker than our peer firms. As a result, we are growing extremely quickly.

We are looking for a Superintendent familiar with high-end commercial construction. The ideal candidate is familiar with all trade categories and their associated work, as well as be very strong in the academic/paperwork side of construction, such as building schedules, managing submittal processes, and writing and managing the OAC Agenda and Production Agenda.

The ideal candidate will have experience leading field crews, managing subcontractors, coordinating and scheduling work, and identifying problems and solutions.

CANDIDATE WILL BE RESPONSIBLE FOR THE FOLLOWING

- Coordinate and Supervise all construction activities
- Direct all field personnel to achieve completion of the project on schedule, within budget, and with quality workmanship which conforms to plans and specifications, and Avara's quality standards
- Maintain the construction schedule; identify and solve problems
- Prepare meeting minutes for weekly owner meetings, and report agenda items to the Project Manager
- Order materials and schedule inspections as necessary
- Understand thresholds for scope- and cost- changes to be submitted to the Owner.
- Understand project plans, specifications, and the construction process
- Maintain highly positive relationship with clients, subcontractors, suppliers, and employees
- Prepare, schedule, and supervise the completion of a final punch list
- Promote job safety, safe work practices, identify and solve job hazards immediately, and ensure all employees and contractors adhere to the Avara Safety Policy
- Maintain a clean and organized jobsite, including the construction office
- Business development, networking, and relationship building
 - Maintain and enhance current network in order to leverage relationships to secure profitable projects

OTHER REQUIREMENTS

- 4-Year Degree in Construction Management preferred but not required
- 15+ years of successful Superintendent experience with commercial experience
- Experience in scheduling, ordering, field supervision, quality control, and production of all phases of interior construction



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COMPANY CULTURE

- Exemplary customer service – consistently exceed expectations of customers
- Sound decision making and judgement calls
- Taking initiative
- High level of integrity, confidentiality, and accountability
- A desire to constantly improve self, company, and those within
- Work with a high level of autonomy

Salary Compensation DOE

Medical/Dental/Vision

Company Phone or Phone Allowance

Mileage Reimbursement or Company Vehicle

Please visit www.AvaraConstruction.com to see more information on our company and the overall standards that we expect from all members of our team.